Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

JIVIB INO. 1545-0047
2024
Open to Public

A F	or the	2024 calendar year, or tax year beginning and e	ending						
	heck if oplicable	C Name of organization		D Employer identific	cation number				
	Addres	APPALACHIAN TRAIL CONSERVANCY							
	Name change Initial		52-6046689						
	_return _Final _return/	P.O. BOX 807	Room/suite	E Telephone number 304-535-6331					
	terminated	, , , , , , , , , , , , , , , , , , ,		G Gross receipts \$	26,286,663.				
]Amend return]Applic	HARPERS FERRI, WV 25425		H(a) Is this a group re					
	tion _pendin	F Name and address of principal officer: SANDRA MARKA	for subordinates						
		SAME AS C ABOVE		H(b) Are all subordinates in					
		empt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) o e: WWW.APPALACHIANTRAIL.ORG	or 527	1	list. See instructions				
	Vebsit	organization: X Corporation Trust Association Other	I Voor	H(c) Group exemption	1 State of legal domicile: DC				
	rt I	Summary	L Teal		1 State of legal doffliche, DC				
•		Briefly describe the organization's mission or most significant activities: ${ t PRINC}$			TECTING,				
Governance		MANAGING, AND ADVOCATING FOR THE 2,200 MI							
ərns		Check this box if the organization discontinued its operations or dispose							
jo ve				3	19				
æ		Number of independent voting members of the governing body (Part VI, line 1b)		4	19				
Activities &		Total number of individuals employed in calendar year 2024 (Part V, line 2a)		5	125 5059				
tivit		Total number of volunteers (estimate if necessary)		6	0.				
Ac		Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, Part I, line 11		7a 7b	0.				
_	ь	Net differated busiliess taxable income from Point 990-1, Part I, life 11		Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		8,884,081.	12,421,532.				
Revenue		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		4,424,197.	4,860,106.				
)ve		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,019,093.	1,850,472.				
Re		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		247,401.	260,103.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		14,574,772.	19,392,213.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		214,194.	1,605,913.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
ç	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,414,346.	7,123,710.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
хре	b	Total fundraising expenses (Part IX, column (D), line 25) 2,136,47	74.						
Ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,968,762.	5,409,246.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		11,597,302.	14,138,869.				
		Revenue less expenses. Subtract line 18 from line 12		2,977,470.	5,253,344.				
Net Assets or Fund Balances				ginning of Current Year	End of Year				
sset 3ala	20	Total assets (Part X, line 16)		32,763,705.	46,326,223.				
et A	21	Total liabilities (Part X, line 26)		10,221,307. 22,542,398.	18,857,803. 27,468,420.				
Pa	rt II	Net assets or fund balances. Subtract line 21 from line 20		22,342,390•	27,400,420.				
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is				
		t, and complete. Declaration of preparer (other than officer) is based on all information of whi							
Sigr	1	Signature of officer		Date	_				
Her		SANDRA MARRA, PRESIDENT & CEO							
		Type or print name and title		.					
		Preparer's name Preparer's signature		Date Check	PTIN				
Paid -		JENNIFER R. FILES, CPA JENNIFER R. FILE	$\mathbf{E}\mathbf{S}$, $\mathbf{C} 0$	5/14/25 self-employe					
Prep		Firm's name YOUNT, HYDE & BARBOUR, P.C.		Firm's EIN 5	4-1149263				
Use	Only	Firm's address P.O. BOX 2560			0 ((0 0 447				
		WINCHESTER, VA 22604-1760		Phone no. 5 4	0-662-3417				
May	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No				

Page 2

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROTECT THE 2,200 MILE APPALACHIAN NATIONAL SCENIC TRAIL AND
	370,000 ACRES OF LAND IN THE A.T. CORRIDOR; ADVOCATE FOR THE TRAIL;
	COMPILE AND DISSEMINATE EDUCATIONAL INFORMATION; AND COOPERATIVELY
	MANAGE THE A.T. WITH PUBLIC AND PRIVATE PARTNERS THROUGHOUT 14 STATES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
2	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 10,017,286. including grants of \$ 1,605,913.) (Revenue \$ 5,120,209.)
ти	FOUNDED IN 1925, THE APPALACHIAN TRAIL CONSERVANCY WORKS PASSIONATELY
	TO MANAGE AND PROTECT THE APPALACHIAN NATIONAL SCENIC TRAIL. AS THE
	ONLY NON-PROFIT DEVOTED EXCLUSIVELY TO THE ENTIRETY OF THE TRAIL AND
	ITS LANDSCAPE, THE ATC ENDEAVORS TO KEEP ITS VAST NATURAL AND SCENIC
	BEAUTY HEALTHY, RESILIENT, AND CONNECTED, SO THAT EVERYONE CAN
	EXPERIENCE ITS TRANSFORMATIVE POWER FOR GENERATIONS TO COME. TOGETHER
	WITH ITS SUPPORTERS, PARTNERS, 30 TRAIL CLUBS, 5,000 VOLUNTEERS AND
	28,000 MEMBERS, THE ATC KEEPS THE TRAIL ALIVE.
	<u> </u>
4b	(Code:) (Expenses \$
4с	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 10,017,286.
	Form 990 (2024)

Form 990 (2024) APPALACHIAN TRAIL CONSERVANCY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	, ,	8		x
•	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	<u> </u>		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	<u> </u>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	_X_	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
10	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-''-		 ^
18		10		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_	v	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

Form 990 (
Partiv	ecklist of Required Schedules	(continued)

	Continuea)		V	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ı
	Schedule J	23	х	ı
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			ı
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			ı
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			ı
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		Х
06	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
26				ı
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
_,	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			ı
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L. Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			ı
	"Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		Х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
J-7	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			ı
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		<u>-</u>	ı
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1a 82	_		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c	х	
432004	4 12-10-24		990	(2024)

024) APPALACHIAN TRAIL CONSERVANCY
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 125			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			77
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	•		v
	any contributions that were not tax deductible as charitable contributions?	6a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	Gh.		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b		
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		- 21
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	710		
·	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
122	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ı_u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

432005 12-10-24

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	9		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	1	9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with	any other			
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the					
				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9					X
5	Did the organization become aware during the year of a significant diversion of the organization's ass					X
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st		ders. or			
	persons other than the governing body?	Y)	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following.	1.0		
а	The governing body?			8a	Х	
b	Fools assessible a with a with a set on balack of the assessing back of			8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	wanua	Code)	. , •		
	(This Section B requests information about policies not required by the internal ne	venue	Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such ch	anters	affiliates	1.50		
_			,	10k	,	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			116		
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	,	3			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			128	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If ")					
	on Schedule O how this was done	,		120	X :	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?				Х	
15	Did the process for determining compensation of the following persons include a review and approva					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-	•			
а	The organization's CEO, Executive Director, or top management official			158	X	
	Other officers or key employees of the organization			15k		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-	•			
	exempt status with respect to such arrangements?			16k	,	
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filedAL , AK , AR , CA , C	0,C	T,DC,FL,G	A,HI	,IL	,KS
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	-T (section 501(c)(3)s only) availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain	on So	chedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	nd fina	ncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks an	d records			
	THE ORGANIZATION - 304-535-6331					
	P.O. BOX 807, HARPERS FERRY, WV 25425					
					~~~	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per		not cl		itior _{more}	than		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee				tee)	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) SANDRA MARRA PRESIDENT & CEO	35.00	-		х				0171 175	0.	10 007
(2) JERI WARD	35.00			Λ				171,175.	0.	18,807.
CHIEF GROWTH OFFICER	33.00	1				V		178,049.	0.	5,733.
(3) KEVIN METHENY	35.00			<b>+</b>	6	A		170,049.	0.	3,733.
VP OF REGIONAL & TRAIL OPE	33.00				V	X		150,079.	0.	16,698.
(4) KAREN CRONIN	35.00									
CHIEF FINANCIAL OFFICER				X				91,589.	0.	4,089.
(5) JAMES LATORRE	6.87	4								
CHAIR	1,1	X		Х				0.	0.	0.
(6) KATHERINE ROSS	6.00									
TREASURER		Х		Х				0.	0.	0.
(7) EBONI PRESTON-GODDARD	6.00									
STEWARDSHIP COUNCIL REPRESENTATIVE		Х		Х		_		0.	0.	0.
(8) GREG MERRITT	5.00									•
VICE CHAIR (BEGINNING IN NOVEMBER)	F 00	Х		X		_		0.	0.	0.
(9) NICOLE WOOTEN DIRECTOR	5.00	x						0.	0.	0.
(10) NATHAN ROGERS	5.00	Δ				┢		0.	0.	<u> </u>
VICE CHAIR (ENDING IN NOVEMBER)	3.00	Х		х				0.	0.	0.
(11) GRANT DAVIES	5.00	Δ		Δ				0.	0.	<u> </u>
DIRECTOR	3.00	Х						0.	0.	0.
(12) YONG LEE	5.00					$\vdash$		•	•	
SECRETARY (BEGINNING IN NOVEMBER)	3100	х		х				0.	0.	0.
(13) RAJINDER SINGH	5.00							<u> </u>		
SECRETARY (ENDING IN NOVEMBER)		Х		х				0.	0.	0.
(14) JOHN KNAPP, JR.	3.85							-	-	-
DIRECTOR		Х						0.	0.	0.
(15) LISA MANLEY	3.00									
DIRECTOR		Х						0.	0.	0.
(16) WILLIAM HOLMAN	3.00									
DIRECTOR		Х						0.	0.	0.
(17) ASHLEY CAMPBELL	3.00									
DIRECTOR		Х						0.	0.	990 (2024)

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D 17/11	CUIAN IVAI								32-0040	oog Page o
Part VII   Section A. Officers, Directors, 1	Trustees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)	
(A)	(B) (C)						(D)	(E)	(F)	
Name and title	Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) DURRELL SMITH DIRECTOR	3.00	Х						0.	0.	0.
(19) RENEE ALTON-MAISONET DIRECTOR	3.00	х						0.	0.	0.
(20) ROGER KLEIN DIRECTOR	3.00	х						0.	0.	0.
(21) RICH DAILEADER DIRECTOR	3.00	х						0.	0.	0.
(22) PATRICIA SHANNON DIRECTOR	3.00	х						<b>50</b>	0.	0.
(23) GREGORY WINCHESTER DIRECTOR	3.00	х						0.	0.	0.
								S		
							/	O		
1b Subtotal							590,892.	0.	45,327. 0.	
c Total from continuation sheets to Pared Total (add lines 1b and 1c)			`					590,892.	0.	45,327.
2 Total number of individuals (including b			liste	d ab	ove	) wh	o re	•	000 of reportable	-

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Per No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
RP3, LLC, 7316 WISCONSIN AVE., SUITE 450,		
BETHESDA, MD 20814	CONSULTING SERVICES	317,215.
K2D STRATEGIES, 5800 9TH RD NORTH, SUITE		
100, ARLINGTON, VA 22205	CONSULTING SERVICES	265,874.
ONE SOURCE PRODUCTION		
38590 BETTIS DRIVE, HAMILTON, VA 20158	MAILING SERVICES	186,980.
ADVANTAGE TECHNOLOGY		
950 KANAWHA BLVD E, CHARLESTON, WV 25301	IT SERVICES	154,045.
2 Total number of independent contractors (including but not limited to those listed		

Form 990 (2024)

\$100,000 of compensation from the organization

Form 990 (2024) APPALAC
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any line	e in this Part VIII			
		·		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
<b>'0</b> '0		Fadavated committee					000110101012
ifts, Grants ar Amounts		Federated campaigns 1a	1 004 096				
		Membership dues 1b	1,004,086.				
		Fundraising events 1c					
를 돌		Related organizations1d					
Contributions, Gifts, Grants and Other Similar Amounts	•	Government grants (contributions)					
	f	All other contributions, gifts, grants, and					
		similar amounts not included above <b>1f</b>	11,417,446.				
달	ç	Noncash contributions included in lines 1a-1f 1g \$	18,370.				
a S	ł	Total. Add lines 1a-1f		12,421,532.			
			Business Code				
Program Service Revenue	2 8	CONTRACTUAL SERVICES	900099	4,798,691.	4,798,691.		
		MEMBERSHIP DUES	900099	61,415.	61,415.		
er ne		·	70007	01,110.	01,110.		
n S	(						
a Be	(				- (/)		
Š,	•				1		
₾	f	All other program service revenue					
$\longrightarrow$	9	Total. Add lines 2a-2f		4,860,106.			
	3	Investment income (including dividends, interest	st, and				
		other similar amounts)		579,491.			579,491.
	4	Income from investment of tax-exempt bond pr	roceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	, ,	0.040.005	(.,) 55				
		,	( )				
0	K	Less: cost or other basis and sales expenses 7b 6,739,824					
Ĭ.							
ther Revenue		Gain or (loss)		1 070 001			1050001
æ		Net gain or (loss)		1,270,981.			1270981.
<u>a</u>	8 8	Gross income from fundraising events (not					
8		including \$of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
	k	Less: direct expenses 8b					
	(	Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 199a					
	ŀ	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		and allowances10a	370,697.				
		Less: cost of goods sold 10b					
			201,020.	216,071.	216,071.		
$\dashv$		Net income or (loss) from sales of inventory	Business Code	210,071.	213,071.		
Sn	44 -	OTHER INCOME	900099	44,032.	44,032.		
e e	116		,,,,,,	11,002.	11,032.		
Miscellaneous Revenue	k						
Sce		I All other revenue					
Ξ		Total. Add lines 11a-11d		44,032.			
	12	Total revenue. See instructions		19,392,213.	5,120,209.	0.	1850472.
	14	I ULAI I EVEIIUE. OEE IIIOLI ULLIUIIO		,,,,	1 2,123,203.	ı ,	1 10001/4.

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# Form 990 (2024) APPALACHIAN TRAIL CONSERVANCY Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	77
	Check if Schedule O contains a respor			(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,605,913.	1,605,913.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	285,660.	56,995.	190,669.	37,996.
6	Compensation not included above to disqualified		-	-	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,703,793.	4,084,803.	617,865.	1,001,125.
8	Pension plan accruals and contributions (include		, ,	10	, ,
•	section 401(k) and 403(b) employer contributions)	240,952.	171,713.	27.742.	41.497.
9	Other employee benefits	431,278.	304,523.	27,742. 51,390.	41,497. 75,365.
10	Payroll taxes	462,027.	320,288.	61,565.	80,174.
11	Fees for services (nonemployees):	102,027	320,200.	01,000	UU   1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
			100		
a	Management				
b	Legal				
	Accounting		· <b>U</b>		
d	Lobbying	+, (			
e		76,984.		76,984.	
f	Investment management fees	70,501.		70,704.	
g	Other. (If line 11g amount exceeds 10% of line 25,	3,306,479.	2,343,830.	546,332.	116 317
40	column (A), amount, list line 11g expenses on Sch O.)	56,691.		340,332.	416,317. 47,629.
12	Advertising and promotion	401,774.	120,728.	2,076.	278,970.
13	Office expenses	401,114.	120,720.	2,070.	270,970.
14	Information technology				
15	Royalties	404,730.	220,685.	175,803.	0 2/2
16	Occupancy	436,517.	324,788.	80,305.	8,242. 31,424.
17	Travel	430,317.	344,700.	00,303.	31,424.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	140 055	10 000	70 001	FC 450
22	Depreciation, depletion, and amortization	140,255.	12,802.	70,981.	56,472.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A).				
	amount, list line 24e expenses on Schedule 0.)	256 626	005 455	40 ==4	40 -00
а	SUPPLIES	356,608.	295,457.	48,571.	12,580.
b	LICENSES AND FEES	148,766.	84,537.	22,130.	42,099.
С	OTHER EXPENSES	45,729.	35,641.	6,246.	3,842.
d	PERSONNEL DEVELOPMENT	34,713.	25,521.	6,450.	2,742.
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	14,138,869.	10,017,286.	1,985,109.	2,136,474.
26	$\mbox{\sc Joint costs}.$ Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Part	: <b>X</b>	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	y line in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			4,233,273.	1	3,496,709
	2	Savings and temporary cash investments			1,686,552.	2	9,538,904
	3	Pledges and grants receivable, net			959,334.	3	1,688,010
	4	Accounts receivable, net			9,617,906.	4	11,144,572
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	se perso	ons		5	
	6	Loans and other receivables from other disquali	fied per	sons (as defined			
		under section 4958(f)(1)), and persons described	l in sect	tion 4958(c)(3)(B)		6	
ပ္	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			234,225.	8	238,103
¥	9	D ::			183,621.	9	173,431
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	7,299,826.			
	b	Less: accumulated depreciation	10b	2,633,649.	4,773,451.	10c	4,666,177
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1			10,854,613.	12	15,195,187
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			220,730.	15	185,130
	16	Total assets. Add lines 1 through 15 (must equ			32,763,705.	16	46,326,223
	17	Accounts payable and accrued expenses			521,583.	17	946,729
	18	Grants payable			0 044 505	18	10 100 655
	19	Deferred revenue			9,244,507.	19	17,406,655
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
se   :	22	Loans and other payables to any current or form					
≣		trustee, key employee, creator or founder, subst		•			
Liabilities		controlled entity or family member of any of these				22	
-   '	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
3	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines			455,217.		504,419
	00	of Schedule D			10,221,307.		18,857,803
+	26	Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, che		e X	10,221,307.	26	10,037,003
န္		and complete lines 27, 28, 32, and 33.	CK HEI	e [21]			
ğ   ,	27	Net assets without donor restrictions			8,817,039.	27	9,572,741
;   ga	28	Net assets with donor restrictions			13,725,359.	28	17,895,679
<u>6</u>   ,	20	Organizations that do not follow FASB ASC 9			13/123/3334	20	2170337013
ᇤᅵ		and complete lines 29 through 33.	oo, che	con nere			
ัธ	29	Capital stock or trust principal, or current funds				29	
ets :	29 30	Paid-in or capital surplus, or land, building, or ed				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
ب	31 32	Total net assets or fund balances			22,542,398.	32	27,468,420
	33	Total liabilities and net assets/fund balances			32,763,705.	33	46,326,223
<del></del>	<del></del>	Total habilities and flot assets/fully balaffees .			32,,33,,33	- 55	Form <b>990</b> (202

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,39		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,13		
3	Revenue less expenses. Subtract line 2 from line 1	3		, 25		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		,54		
5	Net unrealized gains (losses) on investments	5		-22	0,0	<u>42.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-10	7,2	80.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	27	,46	8,4	20.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			X
				$\overline{}$	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O	L			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X	
				Form	990	(2024)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

APPALACHIAN TRAIL CONSERVANCY 52-6046689 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> Sec</u>	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
i	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
i	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the				<b>50</b>		
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	tion B. Total Support				7		
	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 4	(4) 2020	(10) 1011	(0)2322	(4) 2020	(6) 232 1	(i) rotar
	Gross income from interest.						
	dividends, payments received on						
	securities loans, rents, royalties,		+, (				
	and income from similar sources						
	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
	Other income. Do not include gain	*					
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	oto (soo instructio	l vnc)			12	
	First 5 years. If the Form 990 is for th			fourth or fifth toy v			
	organization, check this box and stop	, ,		•			
	tion C. Computation of Publi						
	Public support percentage for 2024 (li			column (f))		14	%
	Public support percentage from 2023					15	<u> </u>
	33 1/3% support test - 2024. If the c						
	stop here. The organization qualifies						
	33 1/3% support test - 2023. If the c		•			or more shock th	
	and stop here. The organization quali	•				and line 14 is 1004	
	10% -facts-and-circumstances test						
	and if the organization meets the facts			=	=	vi now the organiz	аиоп
	meets the facts-and-circumstances te	•	•				
	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets th				-		
	organization meets the facts-and-circu		-				
18	Private foundation. If the organization	n ala not check a l	box on line 13, 16	a, 160, 1/a, or 1/b	, cneck this box ai		(Form 990) 2024

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	7928085.	6012249.	6715363.	8864198.	12421532.	41941427.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2279169.	3258247.	4883016.	4784818.	5230803.	20436053.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to				10		
	the organization without charge						
		10207254.	9270496.	11598379.	13649016.	17652335.	62377480.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons				2		0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b		. (				0.
8	Public support. (Subtract line 7c from line 6.)						62377480.
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 6	10207254.	9270496.	11598379.	13649016.	17652335.	62377480.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	242,043.	275,998.	259,864.	286,650.	579,491.	1644046.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	242,043.	275,998.	259,864.	286,650.	579,491.	1644046.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	94,846.	69,070.	80,880.	54,971.	44,032.	343,799.
13	Total support. (Add lines 9, 10c, 11, and 12.)	10544143.	9615564.	11939123.	13990637.	18275858.	64365325.
14	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, t	fourth, or fifth tax y	ear as a section 50	01(c)(3) organizatio	on,
Sec	ction C. Computation of Publi	ic Support Per	centage				
15	Public support percentage for 2024 (I	ine 8, column (f), di	vided by line 13, o	olumn (f))		15	96.91 %
	Public support percentage from 2023					16	96.72 %
	ction D. Computation of Inves				1	- I	2 55
	Investment income percentage for 20					17	2.55 %
	Investment income percentage from					18	2.40 %
19a	33 1/3% support tests - 2024. If the						
h	more than 33 1/3%, check this box ar 33 1/3% support tests - 2023. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization			•		•	

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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	9a		
	9b		
	0.		
	9c		
	10a		
	10b		
ا مار		n 990)	2024

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
_	provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	or 🗔		
-	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			110
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	-		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru-	ctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental			
	entity (see instructions).			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	t v   Type III Non-Functionally integrated 509(a)(3) Supporting	urga	nizations					
1								
	All other Type III non-functionally integrated supporting organizations must of	complet	e Sections A through E.					
Sect	ion A - Adjusted Net Income	_	(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
а	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors							
	(explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
	ion C - Distributable Amount	, ,		Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting orga	nization (see				
	instructions)	3 -	,, ,, ,,	•				

Schedule A (Form 990) 2024

Schedule A (Form 990) 2024

Schedule A	(Form 990) 2024 ATTABACITAN TRAIL CONDERVANCT 52 0040005 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV Section A lines 1, 2, 26, 26, 46, 56, 6, 00, 00, 00, 110, 110, and 110, Part IV Section B lines 1, and 1,
	i ai i v, occulori A, illies 1, 2, ou, ou, 40, 40, o, 36, 30, 30, 116, 110, 610 110, Fai i V, Section D, Illies I ai i U, Section C,
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	+6
	***
	1011
	· ·

#### SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

• Section 501(c)(4), (5), or (6	o) organizations: Co	ompiete Part III.		Т_	
Name of organization				E	mployer identification number (EIN)
		TRAIL CONSI			52-6046689
Part I-A Complete i	if the organiza	tion is exempt und	der section 501(c)	or is a section 527	organization.
<ol> <li>Provide a description of</li> <li>Political campaign activi</li> <li>Volunteer hours for polit</li> </ol>	ty expenditures				\$
Part I-B   Complete	if the organiza	tion is exempt und	der section 501(c)(	(3).	
1 Enter the amount of any					<b>\$</b>
2 Enter the amount of any					
3 If the organization incurr					
4a Was a correction made?					
<b>b</b> If "Yes," describe in Part					res No
		tion is exempt und	der section 501(c).	except section 50	1(c)(3).
1 Enter the amount directl					
2 Enter the amount of the					Ψ
exempt function activitie					\$
3 Total exempt function ex	xpenditures Add lii	nes 1 and 2 Enter here	and on Form 1120-POL		<u> </u>
					\$
line 17b	n file <b>Form 1120-P</b>	OI for this year?			Yes No
5 Enter the names, addres					
					ntributions received that were
					al action committee (PAC).
If additional space is nee	eded, provide infor	nation in Part IV.			
(a) Name		(b) Address	(c) EIN	(d) Amount paid fro	m (e) Amount of political
				filing organization	s contributions received and
				funds. If none, enter	-0 promptly and directly delivered to a separate
					political organization.
					If none, enter -0
	l l				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

Part II-A (	Complete if the org		npt under section			ection under
	section 501(h)).		•		•	
A Check	if the filing organiza	tion belongs to an aff	liated group (and list in	Part IV each affiliated	group member's nam	ne, address, EIN,
_	expenses, and shar	e of excess lobbying	expenditures).			
B Check _	if the filing organiza	tion checked box A a	nd "limited control" pro	visions apply.		
		ts on Lobbying Expe ditures" means amou	nditures ınts paid or incurred.)		<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobb	ying expenditures to influ	uence public opinion (	grassroots lobbying)			
<b>b</b> Total lobb	ying expenditures to influ	uence a legislative boo	dy (direct lobbying)			
c Total lobb	ying expenditures (add li	nes 1a and 1b)				
	mpt purpose expenditure					
e Total exen	npt purpose expenditure		n.			
<b>f</b> Lobbying	nontaxable amount. Ente	er the amount from the				
IF the amo	unt on line 1e, column (a) o	or (b), is: THEN 1	he lobbying nontaxab	le amount is:		
not over \$	, , ,	1,,,	the amount on line 1e.			
over \$500	,000 but not over \$1,000	.000 \$100.00	00 plus 15% of the exce	ess over \$500.000.		
	00,000 but not over \$1,50		00 plus 10% of the exce	· ·		
over \$1,50	00,000 but not over \$17,0		00 plus 5% of the exces		0,	
over \$17,0	000,000	\$1,000	000.		V	
g Grassroot	s nontaxable amount (en	ter 25% of line 1f)				
h Subtract li	ine 1g from line 1a. If zer					
i Subtract li	ine 1f from line 1c. If zero					
	an amount other than ze					
reporting	section 4911 tax for this	year?				Yes No
		4-Year Av	eraging Period Under	Section 501(h)		
	(Some organizations the		01(h) election do not l ate instructions for lir		of the five columns b	elow.
		Lobbying Expe	nditures During 4-Yea	ar Averaging Period		<b>.</b>
	lendar year year beginning in)	<b>(a)</b> 2021	<b>(b)</b> 2022	(c) 2023	(d) 2024	(e) Total
	nontaxable amount		5			
, ,	ceiling amount ine 2a, column(e))					
c Total lobb	ying expenditures					
<b>d</b> Grassroot	s nontaxable amount					
	s ceiling amount ine 2d, column (e))					
f Grassroot	s lohbvina expenditures					

Schedule C (Form 990) 2024

### Schedule C (Form 990) 2024 APPALACHIAN TRAIL CONSERVANCY 52-60466 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(:	a)	(b	))
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	v			
а		X			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X	37		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
f	Grants to other organizations for lobbying purposes?	37	X	1.0	720
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X	37	10	,738.
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
į	Other activities?		X	1.0	720
j	Total. Add lines 1c through 1i		77	10	,738.
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	- F04/a)/	<u> </u>	I!	
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 504(c)(6)	n 501(c)(	b), or sec	tion	
	501(c)(6).			Vaa	Na.
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section	e prior year	?   3 E\ 27.222	tion	
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered '				3 ic
	answered "Yes."	No, On	(b) Fait	III-A, IIIIC	; o, is
1	Dues, assessments, and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid):				
а	Current year		2a		
b	Carryover from last year		2b		
С	Total		0-		
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3.				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par					
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II-	A. lines 1 a	nd 2 (see	
instru	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	,,	· ,	(	
	RM 990, SCHEDULE C, PART II-B, LINE 1 E ORGANIZATION ADVOCATES ON ISSUES OF IMPORTANCE FOR	ת מדום		TITON A	MD
	NAGEMENT OF THE APPALACHIAN TRAIL, FEDERAL LANDS, AN				
	NAGEMENT OF THE APPALACHIAN TRAIL, FEDERAL LANDS, AN INSCAPE. THIS ADVOCACY INCLUDES MEETING WITH FEDERAL				
	IDSCAPE: THIS ADVOCACT INCLUDES MEETING WITH FEDERAL FICIALS AND ENGAGING ATC'S MEMBERS, SUPPORTERS, AND				<u> </u>
	ASSROOTS-STYLE ONLINE COMMUNICATION AND OCCASIONAL I				
				VOCACI	•
	PROXIMATELY ONCE PER YEAR, SELECT REGIONAL STAFF PAR				
	PROXIMATELY ONE WEEK'S WORTH OF IN-PERSON ADVOCACY M	rrr.T.TM(	NT GE		
WAS	SHINGTON, D.C.				

Schedule C (Form 990) 2024

#### **SCHEDULE D** (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

APPALACHIAN TRAIL CONSERVANCY

**Employer identification number** 52-6046689

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose of	conferring
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recrea	·	a historically important land area
	Yrotection of natural habitat	X Preservation of	a certified historic structure
	X Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a 53
b			2b 3,083.00
С	Number of conservation easements on a certified historic stru		2c 1
d	Number of conservation easements included on line 2c acqu		
	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	organization during the tax
	year	12	
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervation easements during the year
	60		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservat	tion easements during the year
	9,048.		
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h)	
_			
9	In Part XIII, describe how the organization reports conservation	-	
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statement	ents that describes the
Pai	organization's accounting for conservation easements.  † III   Organizations Maintaining Collections of	Art Historical Treasures or Ot	har Similar Assats
ı aı	Complete if the organization answered "Yes" on Form		nei oliillai Assets.
			nd halanas ahaat waxka
ıa	If the organization elected, as permitted under FASB ASC 95 of art, historical treasures, or other similar assets held for pub.	·	
		·	•
	service, provide in Part XIII the text of the footnote to its finar		
D	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items.		¢
	(i) Revenue included on Form 990, Part VIII, line 1		
0	(ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treatments.	nource or other similar assets for financial	
2	-		gain, provide
_	the following amounts required to be reported under FASB A		<b>\$</b>
a h	Revenue included on Form 990, Part VIII, line 1  Assets included in Form 990, Part X		
	noscis included in Form 330, Fall A		Ψ

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

432051 01-02-25

### 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Oompicte if the organization answered if	C3 OITT OITT 330, T art IV	, iiile i ia. occ i oiiii ooo	, r art X, iiric 10.	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		4,095,296.		4,095,296.
<b>b</b> Buildings		1,119,731.	807,272.	312,459.
c Leasehold improvements				
<b>d</b> Equipment		650,668.	594,845.	55,823.
e Other		1,434,131.	1,231,532.	202,599.
Total. Add lines 1a through 1e. (Column (d) must equa	4,666,177.			

Schedule D (Form 990) (Rev. 12-2024)

Doub VIII Love store and Others Consulting	TRAIL CONSER	VANCI	52	OO 4000 Page
Part VII Investments - Other Securities	Farma 000 Dart IV line 4:	1b Caa Farra 000 Dart V	line 10	
Complete if the organization answered "Yes" of				of year market value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	n. Cost or end	-or-year market value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other	10 761 720	END OF VEXD	MADVEM	77X T TTD
(A) STOCKS	10,761,728.	END-OF-YEAR		
(B) FIXED INCOME SECURITIES	4,433,459.	END-OF-YEAR	MARKET	VALUE
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	15 105 105			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	15,195,187.			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" of				
(a) Description of investment	(b) Book value	(c) Method of valuation	n: Cost or end	-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))				
Part IX Other Assets				
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1d. See Form 990, Part X,	line 15.	
(a) [	Description			(b) Book value
(1)				
(2)				
(3)	U			
(4)				
(5)	<b>*</b>			
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, line 15, col.	(B))			
Part X Other Liabilities	(0)			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1e or 11f. See Form 990, F	Part X, line 25.	
1. (a) Description of liability	· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , ,		(b) Book value
(1) Federal income taxes				. , ,
(2) ANNUITIES PAYABLE				312,646
(3) LEASE LIABILITIES				191,773
(4)				
(5)				
• •				
(6)				
(7)				
(8)				
(9)	(D))			504 419.
IDIAL (Column /b) much acual Form 000 Dort V 1: 0F1	(1.11)			1114 419

Schedule D (Form 990) (Rev. 12-2024)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Par	·		Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.			10 104 500
1	Total revenue, gains, and other support per audited financial statements			1	19,134,783.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments		-220,042.		
b	Donated services and use of facilities		146,876.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d	-107,280.		
е	Add lines 2a through 2d			2e	-180,446. 19,315,229.
3	Subtract line 2e from line 1			3	19,315,229.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	76,984.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	76,984. 19,392,213.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)  † XII   Reconciliation of Expenses per Audited Financial Sta	)		5	19,392,213.
Par			Expenses per F	Retur	n
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.			
1	Total expenses and losses per audited financial statements			1	14,208,761.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		.01		
а	Donated services and use of facilities	2a	146,876.		
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	146,876.
3	Subtract line 2e from line 1			3	146,876. 14,061,885.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	76,984.		
	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	76,984.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	•		5	76,984. 14,138,869.
Par	t XIII Supplemental Information	•			
Provid	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	; Part IV, lines 1b	and 2b; Part V, line 4	; Part :	X, line 2; Part XI,
lines 2	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an	ny additional inforn	nation.		
PAR	T II, LINE 9:				
LAN	IDS HELD IN CONSERVANCY ARE RECORDED AT	COST OR,	IF DONATED	, A	T THE
EST	IMATED FAIR MARKET VALUE OF THE LAND ON	N THE DATE	OF THE DO	NAT	ION.
	CAUSE THE CONSERVANCY INTENDS TO HOLD TH				
IND	EFINITELY, WRITE-DOWNS FOR PERMANENT IN	MPAIRMENTS	IN THE VA	LUE	OF THE
LAN	IDS ARE NOT RECORDED.				
PAR	T XI, LINE 2D - OTHER ADJUSTMENTS:				
ANN	UITY ACTUARIAL ADJUSTMENT				-107,280.



#### SCHEDULE I (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
		CONSERVANCY					52-6046689
Part I General Information on Grants a							
Does the organization maintain records criteria used to award the grants or assi					-		on X Yes No
2 Describe in Part IV the organization's pr	ocedures for monitor	oring the use of grant t	funds in the United	States.			
Part II Grants and Other Assistance to recipient that received more than					.(/)	'es" on Form 990, Part	IV, line 21, for any
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
GATC, DOUG HAAS 225 WEATHERWOOD CIR				70.			
ALPHARETTA, GA 30004	58-6134664	501 ( C) 3	50,499.	0.			2024 GA TAG GRANT FUNDS
KEYSTONE TRAILS ASSOCIATION 46 E MAIN ST MECHANICSBURG, PA 17055	23-2111213	501 ( C) 3	10,800.	0.			SOUTH MOUNTAIN CONSERVATION INITIATIVE
SOUTHERN APPALACHIAN HIGHLANDS CONSERVANCY - 372 MERRIMON AVENUE - ASHEVILLE, NC 28801	62-1098890	501 ( C) 3	10,500.	0.			2024 TN TAG
POTOMAC APPAL. TRAIL CLUB 118 PARK STREET, S.E. VIENNA, VA 22180-4609	53-0187508	501 (c) 3	31,005.	0.			2024 VA TAG, RIDGERUNNERS AND YOUTH SUMMITS
CAROLINA MOUNTAIN CLUB PO BOX 68 ASHEVILLE, NC 28802	23-7252537	501 ( c) 3	13,500.	0.			2024 NC TAG GRANTS
TENNESSEE EASTMAN HIKING CLUB 522 WAKEFIELD CT	62-1539359		,				2024 MV MAG GDAVMG
Enter total number of section 501(c)(3) a	1		7,172.	0.		1	2024 TN TAG GRANTS 8.
3 Enter total number of other organization	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	overnments (Sch	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(c) IRC section if applicable (d) Amount of cash grant (e) Amount of noncash assistance		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NTAHALA HIKING CLUB							
73 CARL SLAGLE RD							
RANKLIN, NC 28734	58-1664572	501 ( C) 3	7,646.	0.			2024 NC TAG GRANTS
HE CONSERVATION FUND					0		
655 FORT MYER DRIVE, SUITE 1300 RLINGTON, VA 22209	52-1388917	501 ( C) 3	1337500.	0.	10		PURCHASE ASSISTANCE
ABINGTON, VA 22205	32 1300317	301 ( C) 3	1337300.	0.			FORCHADE ADDIDIANCE
					<b>\</b>		
				\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
			• C				
		(					
		10					
		. 1					

DIRECTORS THROUGH THE YEARLY BUDGET PROCESS.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  Part III can be duplicated if additional space is needed.							
(a) Type of grant or assistance	(a) Type of grant or assistance (b) Number of recipients (c) Amount of cash grant (d) Amount of non-cash assistance (b) Method of valuation (book, FMV, appraisal, other) (f) Description of noncash assistance						
				.01			
			C	O'			
			<b>O</b>				
		1,6	7				
Part IV Supplemental Information. Provide the	information required in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.	-		
PART I, LINE 2:		1	-				
THE APPALACHIAN TRAIL CONSE							
	T ARE AFFILIATED						
ENGAGED BY ASSIGNMENT, DELE							
MAINTENANCE OF THE APPALACE							
PUBLIC LANDS THROUGH WHICH							
PURSUING ATC'S OBJECTIVES A							
UNDER ATC'S BYLAWS AND MAY							
FROM THE ATC TO PURCHASE TO			OUNTY SHELT				
MATERIALS. THEY MAY ALSO PR							
RIDGERUNNERS (WHO PATROL HI							
HIKERS OF WAYS TO BEST CARE							
CATEGORY OF ORGANIZATIONS A							
ORGANIZATIONS THAT ASSIST A			ING OR MANA	GING TRAIL			
LANDS OR ADJACENT LANDS FOR							
NO GRANTS ARE MADE EXCEPT I							
PROGRAM OBJECTIVES AS DETER	MINED, REVIEWED,	AND APPRO	OVED BY THE	BOARD OF			

#### SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

52-6046689

APPALACHIAN TRAIL CONSERVANCY

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Written employment contract Compensation committee Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X **c** Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) SANDRA MARRA	(i)	171,175.	0.	0.	11,900.		189,982.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.		0.	0.
(2) JERI WARD	(i)	178,049.	0.	0.	0.	5,733.	183,782.	0.
CHIEF GROWTH OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KEVIN METHENY	(i)	150,079.	0.	0.	10,518.	6,180.	166,777.	0.
VP OF REGIONAL & TRAIL OPE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)			+.5				
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)		+ ( )					
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)		<b>-</b>					
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
40
, N ) Y

## SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

APPALACHIAN TRAIL CONSERVANCY

Employer identification number 52-6046689

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

(APPALACHIAN NATIONAL SCENIC TRAIL)

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS OVER 28,000 SUBSCRIBED MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A:

APPROXIMATELY ONE THIRD OF THE BOARD OF DIRECTORS POSITIONS COME OPEN EACH YEAR. AT THE ANNUAL MEMBERSHIP MEETING, MEMBERS VOTE ON THE OPEN POSITIONS AND ELECT THESE BOARD DIRECTORS TO THREE-YEAR TERMS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS REVIEWED BY THE AUDIT COMMITTEE IN DETAIL BEFORE IT WAS SENT TO ALL BOARD MEMBERS FOR THEIR REVIEW BEFORE IT WAS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE AUDIT COMMITTEE IS RESPONSIBLE FOR MONITORING AND ENFORCING COMPLIANCE OF THE CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION OF THE PRESIDENT & CEO IS DETERMINED AND APPROVED BY THE BOARD.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,ME,MD,MA,MI,MN,MS,MO,NV,NH,NJ,NM,NY
NC,ND,OH,OK,OR,PA,RI,SC,TN,VA,WA,WV,WI,IN,MT

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACT SERVICES:

PROGRAM SERVICE EXPENSES 2,343,830.

MANAGEMENT AND GENERAL EXPENSES 546,332.

FUNDRAISING EXPENSES 416,317.

TOTAL EXPENSES 3,306,479.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 3,306,479.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:
ANNUITY ACTUARIAL ADJUSTMENT -107,280.

FORM 990, PART XII, LINE 2C:

THE AUDIT OVERSIGHT PROCESS AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)