

**{{Club Name}}**  
**Field (Crew) Leader**

The Appalachian Trail (A.T.) is cared for by thousands of people, hundreds of organizations/agencies, and passes through a variety of diverse landscapes. Volunteers, coordinated in large part through A.T. Clubs, provide on-the-ground knowledge, experience, and operational capacity. Alongside a variety of partners, volunteers work together to manage and protect a long-distance hiking trail that connects a patchwork of conserved lands and communities along a massive migration corridor that exits along the spine of the ancient Appalachian Mountain range.

As an A.T. Field (Crew) Leader working under the {CLUB} your primary responsibility is to effectively plan, promote, and safely lead a work party to meet the primary objectives of the project to the defined standards of the Appalachian Trail.

**Responsibilities:**

- Coordinate with trail supervisor/ATC/land managers to understand the crew's expected work, and approval status by land management partners, if necessary.
- Be able to communicate the project needs, intended outcomes, and importance of the project for explanation to participants.
- Manage project tools and material acquisition, when needed, in conjunction with project supervisor and/or land manager.
- Ensure recruitment of volunteers and send an advanced welcome to support matching expectations to the experience, or delegate and manage the Club's volunteer coordinator/recruiter/liaison to do so.
- Perform advanced project preparation: including advanced communication to participants, essential paperwork, emergency response plan, coordination of personal protective equipment and tools, as well as aligning plans for any refreshments or food for group.
- Actively set the tone and energy for the workday(s).
- Lead a group through the work project with safety top of mind, to produce high quality work done efficiently, with comradery integrated into the day. Maintain awareness for organizational risk management, including periods of down-time.
- Create and delegate assignments as you see fit relative to the project for each individual. Ensuring each person is provided with training and has the ability to perform their assigned tasks.
- Listen and observe the group/project in order to maintain an accurate assessment of people and the group so that work, assignments, and expectations can be adapted as needed.
- Report volunteer time and accomplishments through your organization's defined process and report changes to the Trail Asset Inventory using reporting forms.
- Other responsibilities as needed.

**Term:**

This is a 2-3 year position with the option to extend the position duration if desired.

**Benefits:**

- Opportunity to lead work trips when it suits your availability, though project and date selection should be made at least 1-2 months in advance.
- Spend time in nature.
- Impart knowledge, skills, and inspiration to others.
- Pride in being an essential part of the work that keeps the A.T. alive.
- Deepen leadership and project management experience.

#### **Available Training & Resources:**

- ATC Field Leadership Training available
- Opportunity to participate in ATC's Crew Leader training for Advanced Trail Skills.
- A.T. Field Leadership Hangtags (provided following the successful completion of Field Leadership Training)
- Partner resources [for volunteer coordination and field leadership resources](#)
- Partner [Resources for Trail and Facilities Management](#)
- [Safety and Training Resources](#)

#### **Qualifications:**

- Complete ATC Field Leader Training
- Hold and maintain First Aid and CPR Training, preferably Wilderness First Aid
- Must be self-motivated and responsible.
- Able to be trained to meet the technical skills required for the project
- Group dynamics and project leadership experience, preferably in an outdoor/environmental setting.
- Ability to manage personal and group safety in outdoor setting, for a day or longer.
- Ability to learn, follow, and teach work standards, techniques, and safe working procedures.

#### **Requirements:**

- Carry personal gear required for the specific activity in a backpack and in your hand(s).
- Carry a personal pack which includes necessary hiking items and tools, and could weigh anywhere between 20-60 lbs. for the intended duration of the activity.
- Hiking experience and capable of hiking over variable terrain, in changing weather conditions
- Work in sometimes cold, muddy, and remote locations.
- Perform manual labor tasks including but not limited to lifting 50 lbs. of weight, swinging hand tools repetitively, cleaning out water bars, building new trail structures, cutting back vegetation overgrowth, operating trail maintenance equipment.
- Must have reliable transportation to work sections.

If interested in this volunteer position, please contact the {{Club Name}} for more information. Feel free to reach out to the ATC at [volunteer@appalachiantrail.org](mailto:volunteer@appalachiantrail.org) for assistance with connecting to the club.